It is therefore now ORDERED, ADJUDGED, and DECREED that judgment is entered in this action as follows:

- 1. Plaintiffs shall recover nothing from the DGA or Karrell on Plaintiffs' first claim for declaratory relief;
- 2. The DGA shall have judgment in its favor on the DGA's counterclaim for declaratory relief;
 - 3. The arbitration award in favor of the DGA is confirmed;
- 4. Plaintiffs are jointly and severally liable for the arbitration award rendered against them and shall immediately pay to the DGA and Karrell initial compensation in the amount of \$80,407.90 and interest thereon in the amount of \$52,229.80, residuals compensation in the amount of \$31,511.79 and interest thereon in the amount of \$9,071.00, pension and health contributions in the amount of \$11,300.98 for initial compensation and \$5,188.79 in interest thereon, and \$3,398.97 in contributions for residual compensation and interest thereon in the amount of \$256.54, and 50% of the arbitrator's fees and travel expenses of \$4,036.80;
- 5. The DGA and Karrell shall recover from Plaintiffs their costs of suit and reasonable attorneys' fees.

The Clerk is ordered to enter this Judgment.

DATED: September 30, 2008

Percy Anderson
UNITED STATES DISTRICT JUDGE

an Cillen

-2-